

## Record

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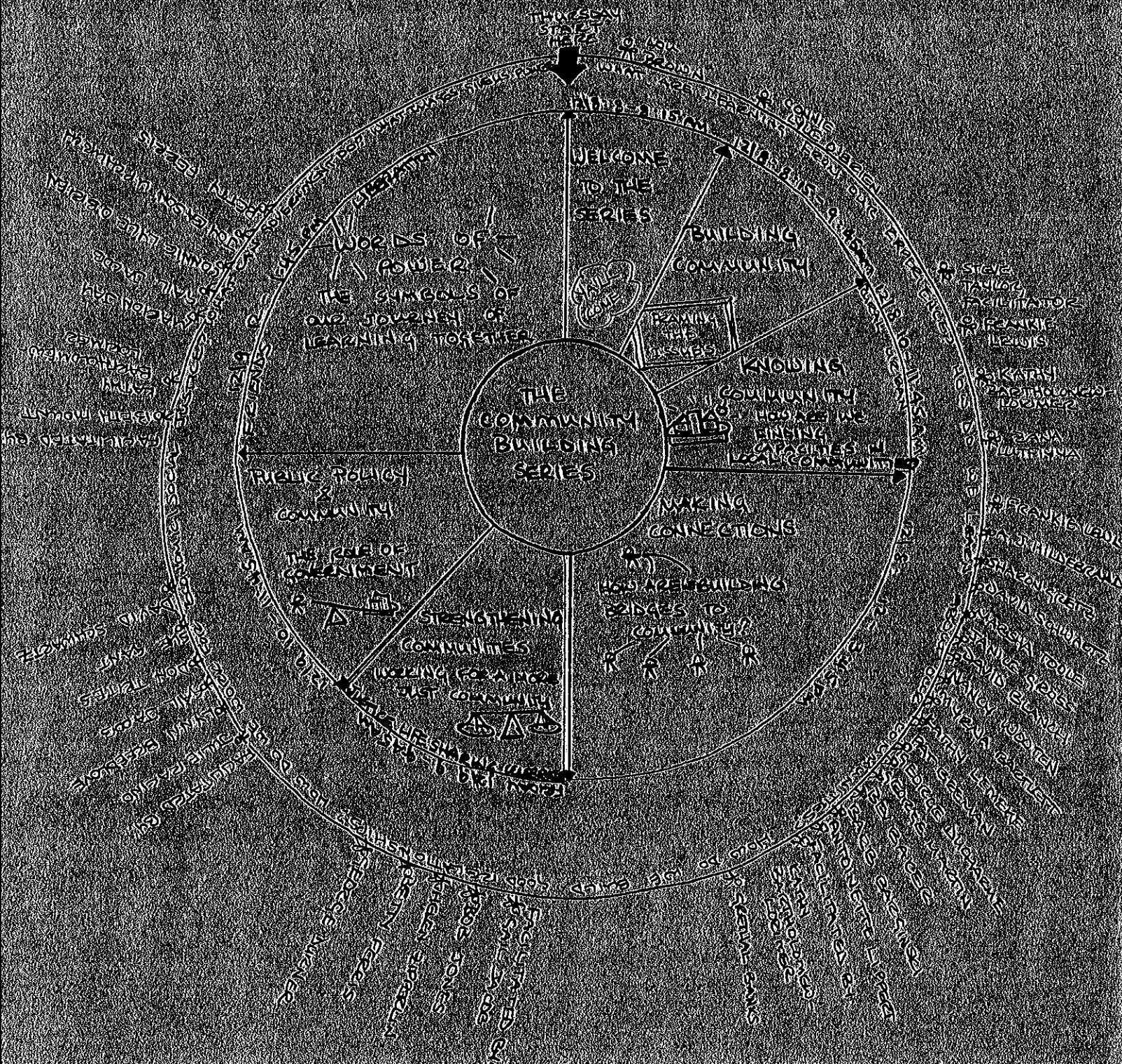
**Abstract**

The 1988 Conference of the Association of Persons with Severe Handicaps in Washington D.C., included a series on "Community Building", and examination of what they are learning in helping people with disability to become part of their communities. This is a record of that series, and examines what makes a community, how to build a community and make connections within it. **Keyword: Community Development**

## BUILDING COMMUNITY

A TWO DAY EXPLORATION,  
CELEBRATION, & EXAMINATION OF  
WHAT WE ARE LEARNING

TASH CONFERENCE, Dec. 8-9, 1928, Washington, D.C.





## COMMUNITY BUILDING: A REEXAMINATION

Join us at the 1989 Annual Conference  
of the Association for Persons with Severe  
Handicaps on December 7-9 in San Francisco  
for a reexamination of community building.

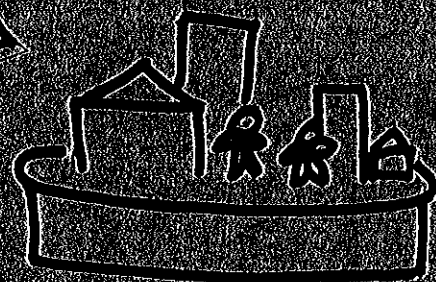
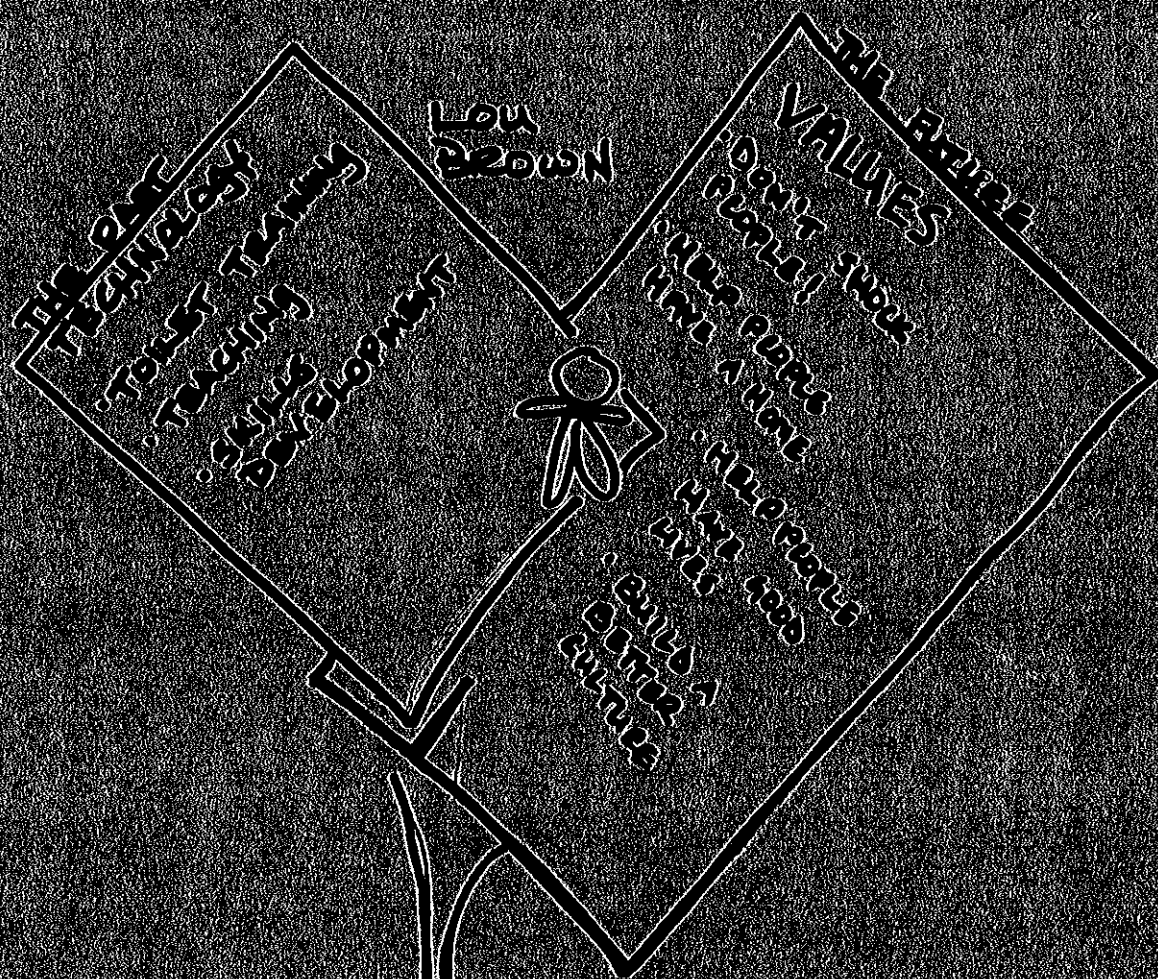


The 1988 Conference of the Association for Persons with Severe Handicaps in Washington, D.C. included a series on "Community Building," a two-day exploration, celebration, and examination of what we are learning in helping people with disabilities to become part of their communities. This is a record of that series.

Many people contributed directly and indirectly to the series. The series was planned by Kathy Bartholomew-Lorimer, Gail Jacob, Connie Lytle, John O'Brien, Jeff Smully, and Steve Taylor. Gail Jacob coordinated logistical arrangements; Beilly Fenns handled musical selections and poetry readings for the series; Steve Taylor developed promotional materials; many people at the Center on Human Policy provided assistance and support for the series. This record is based on graphic recordings made by Beth Moore, Zana Lufuyya, and Jerry Kiraoko, transcribed by Zana Lufuyya.

This record is being disseminated by the Center on Human Policy at Syracuse University, with partial support through the Research and Training Center on Community Integration, which is funded by the National Institute on Disability and Rehabilitation Research, U.S. Department of Education (Cooperative Agreement No. 410085C03503).





A BETTER COMMUNITY  
FOR US ALL



# A FRAMEWORK FOR COMMUNITY BUILDING

WHILE OTHERS  
ATLANTA

PERSONAL IMPLICATIONS  
BUILDING COMMUNITY



BASIC IDEAS  
+  
QUESTIONS  
WE NEED TO ASK



• HOW DOES BUILDING  
COMMUNITY AFFECT US  
PERSONALLY?

HOW TO OFFER  
HELP

HOW TO RECEIVE  
HELP

• HOW DO WE DISCOVER  
"WHAT WORKS" IN EACH  
COMMUNITY?

• COMMUNITY BUILDING  
IS ABOUT ALL OF US

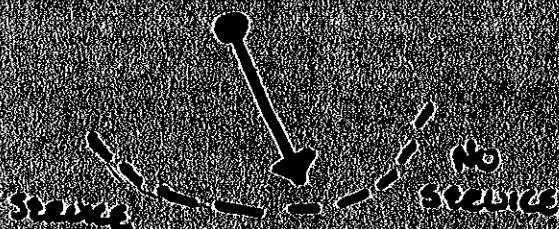
WHAT HAPPENS  
TO ME AS I  
GET OLDER?

• COMMUNITY IS ABOUT NOT  
WAITING FOR PEOPLE TO  
HAVE GOOD LIVES:



• HOW TO GET BETTER AT  
BRINGING PEOPLE TOGETHER?

• HOW TO FIND WAYS THAT  
SERVICES CAN HELP BUILD  
COMMUNITY - HOW DO SERVICES  
NEED TO LOOK? HOW MUCH  
"SERVICE" DO WE NEED?



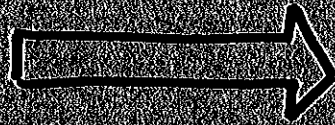
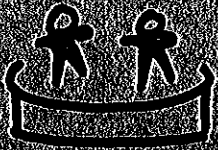
VULNERABLE TO  
BIG SWINGS IN  
OUR ASSUMPTIONS

• HOW TO MOBILIZE THE INFORMAL  
SUPPORTS PEOPLE NEED?

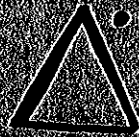
• HOW TO HELP PEOPLE WHO ARE  
VULNERABLE GIVE BACK?



• HOW DO WE GET THERE?



• ALL OF US  
HOW DO WE  
CHANGE?



• HOW DO  
SERVICES  
HELP?  
NOT HELP

MOVING TOWARDS A MORE  
DESIRED FUTURE

WHAT GETS IN THE WAY?

THIS IS HARD WORK

• OVER RELIANCE ON  
SERVICES TO GET PEOPLE  
WHAT THEY NEED

WHAT HELPS?

• FACING THAT  
WE DON'T KNOW  
HOW TO DO LOTS  
OF THE THINGS.

• WOMEN ARE DOING ALL THE  
CARING - WHAT DO WE DO?

• CONFUSION HOW DO WE  
LIVE DIFFERENTLY?

• WE CAN'T BUY LOVE, FRIENDS,  
DIGNITY - HOW DO WE DO THIS?  
HOW DO WE HELP PEOPLE GIVE?  
(NOT IFP's, COMPLIANCE, PROGRAMS)

• PRIVACY GETS IN THE WAY OF  
INFORMAL CARING

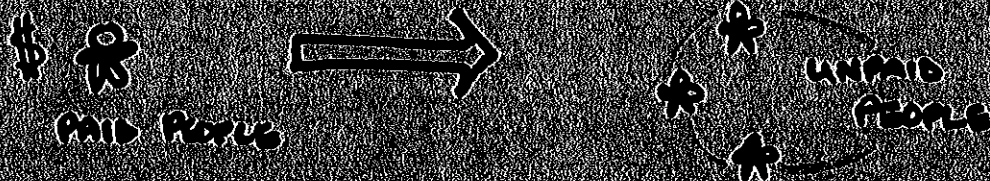
• PEOPLE WHO RECEIVE SERVICES DON'T HAVE  
WAYS TO RECIPROCATE



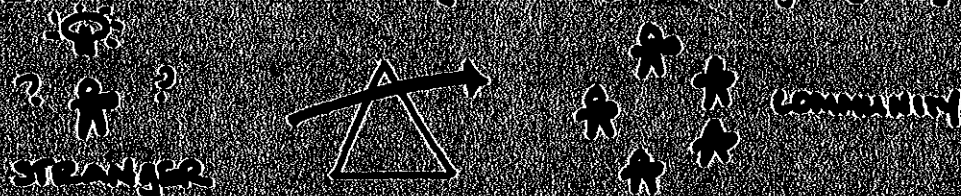
# THE PARADOXES OF COMMUNITY BUILDING

① CAN PAID PEOPLE ALSO CARE?

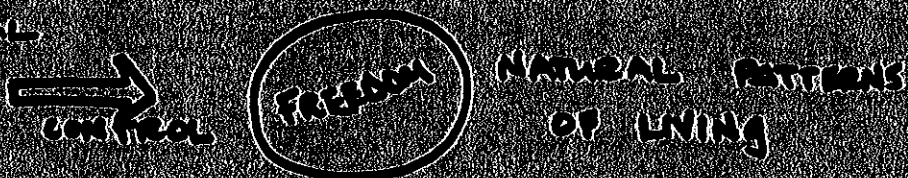
IT TAKES PAID PEOPLE TO FIND UNPAID PEOPLE



② IT OFTEN TAKES A STRANGER TO GET THINGS GOING



③ IT TAKES SOME AMOUNT OF CONTROL TO CREATE SOMETHING NATURAL



④ IT TAKES MORE THAN LISTENING + DREAMING TO HELP PEOPLE WORK TOWARD A RICHER FUTURE

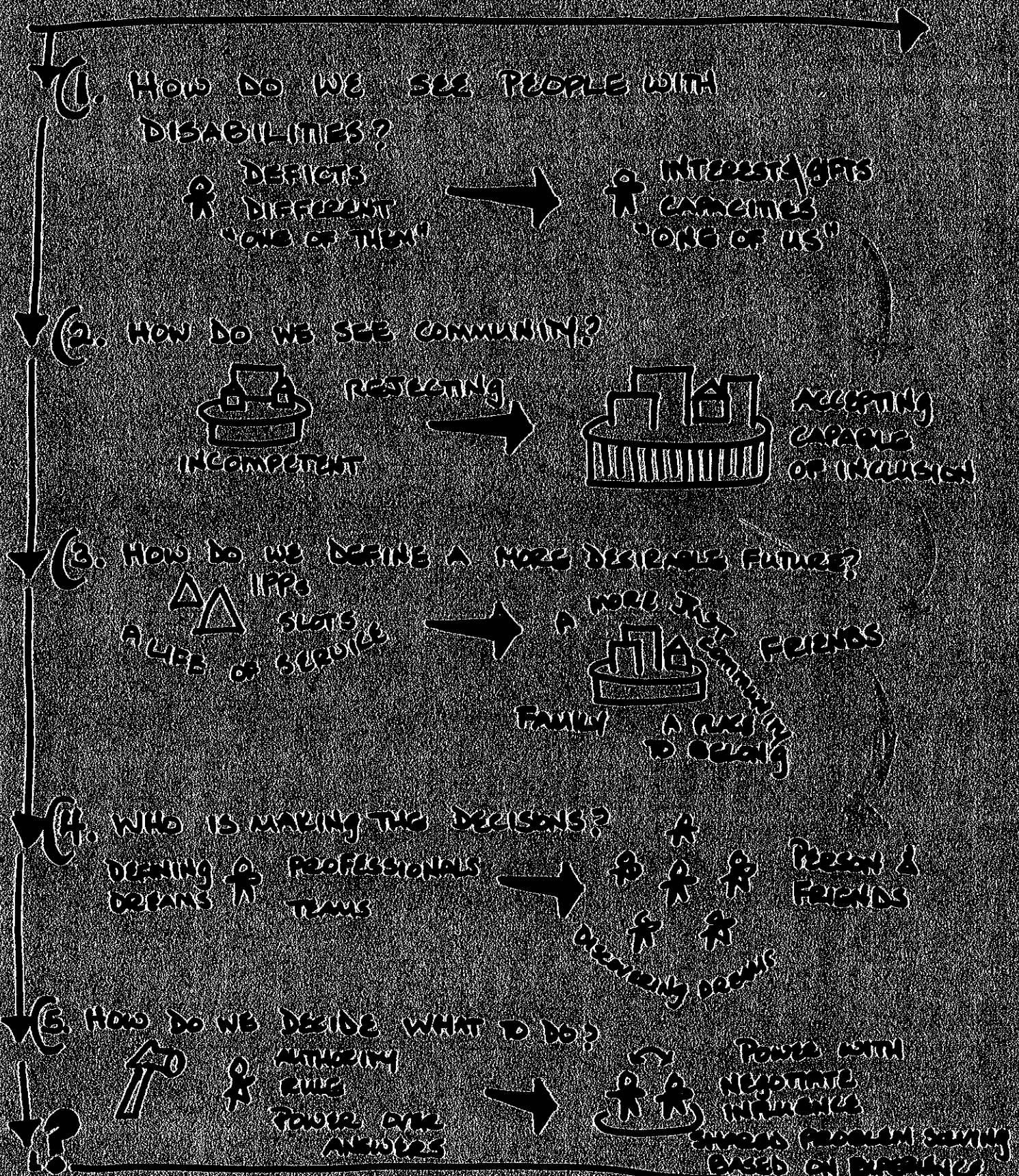


⑤ SOMETIMES IT TAKES AN EXPECT TO GIVE PEOPLE PERMISSION TO TRY NON-EXPECT THINGS





# SOME QUESTIONS + CHOICES WE MUST EXAMINE





# KNOWING COMMUNITY

STEVE  
TAYLOR

FRANKIE  
LEWIS

DAHA  
WUTINHA

CATHY  
BARTHOLOMEW  
LOEMER

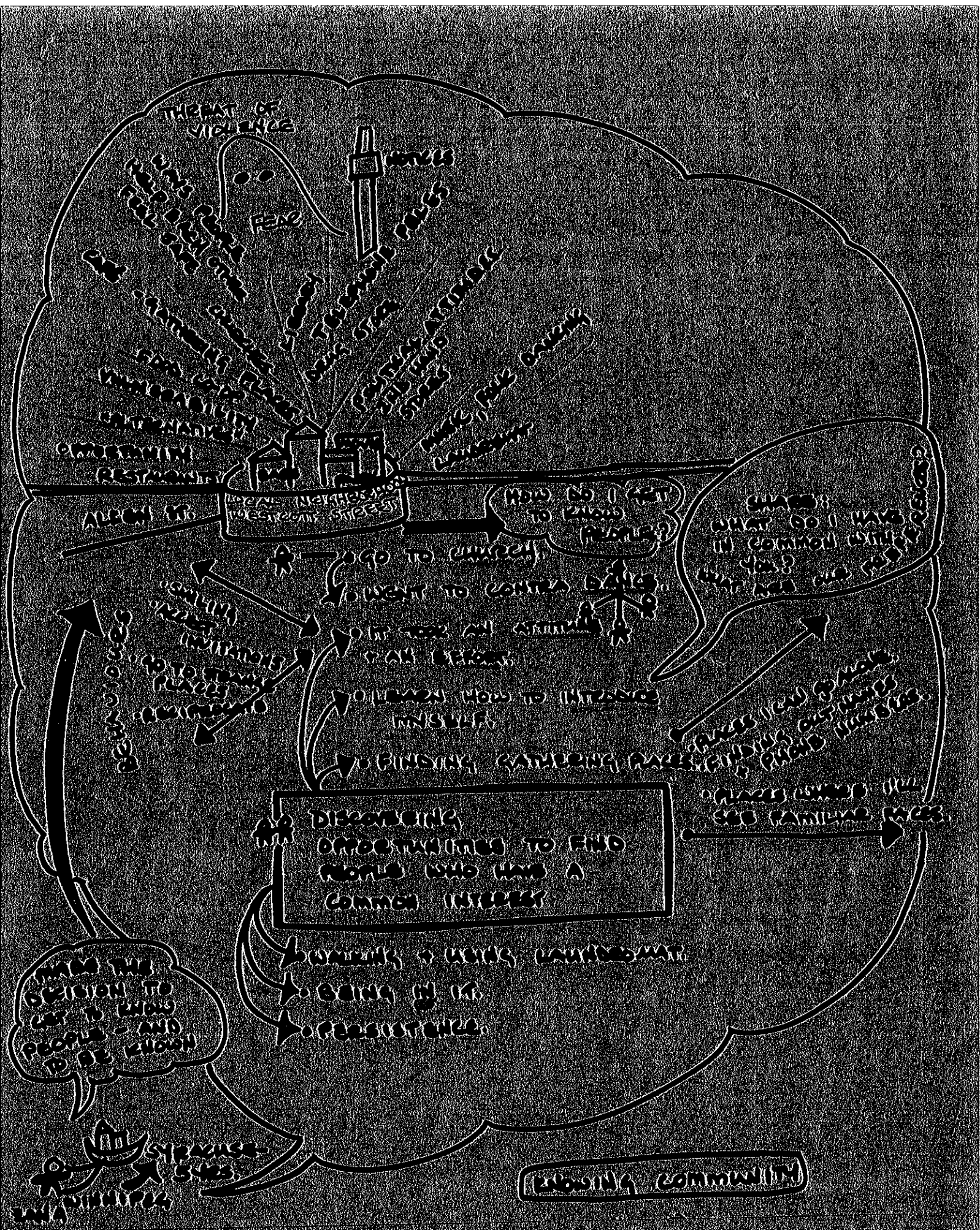
WHAT ARE OUR  
VISIONS OF  
COMMUNITY?

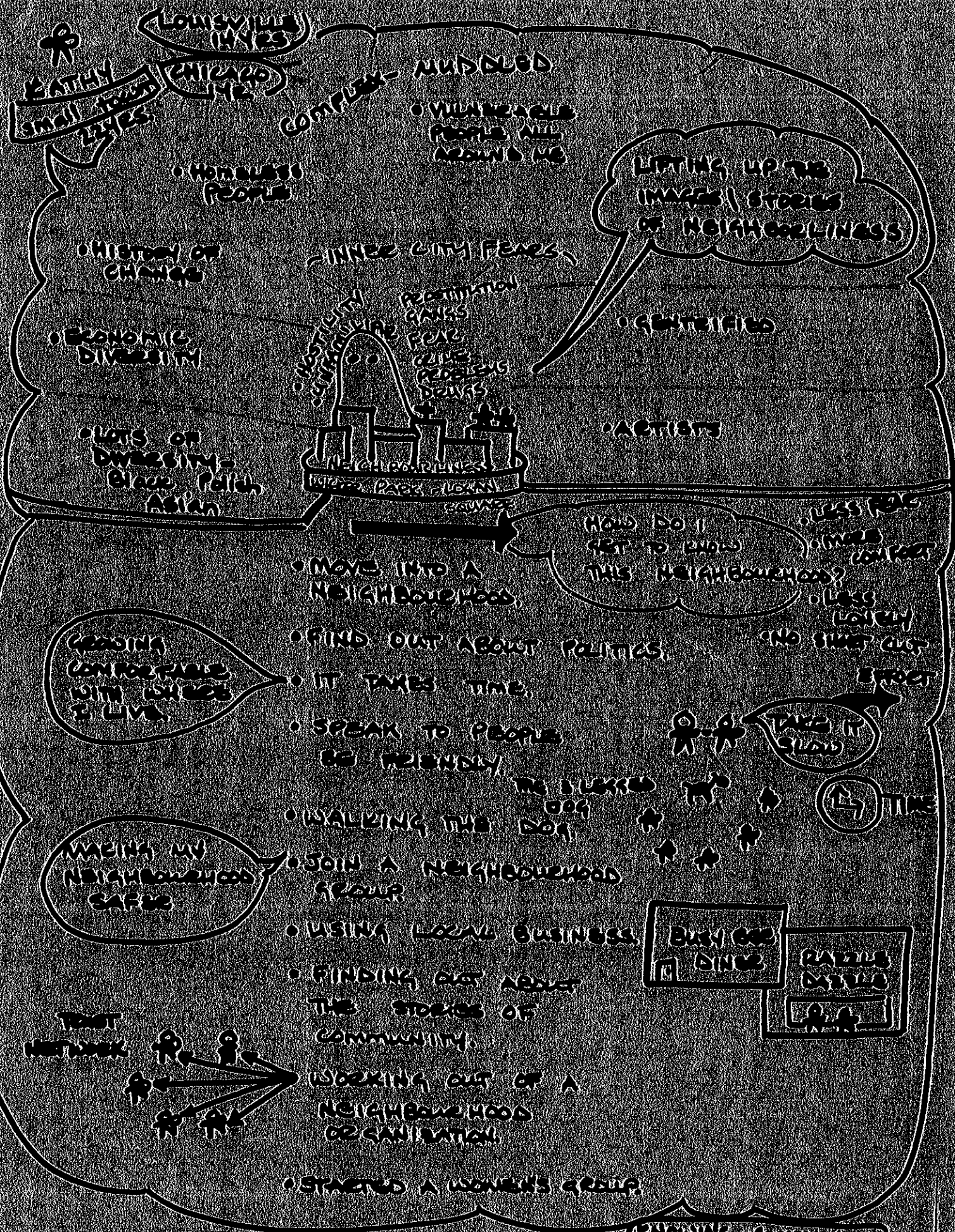
## COMMUNITY IS NOT :

- \* SERVICES
- \* WHERE YOU LIVE - IT'S A SET OF FEELINGS
- \* ENEMY TERRITORY
- \* A TRAINING ENVIRONMENT
- \* A MAGICAL, MYSTICAL  
THING BEYOND OUR REACH
- \* THE SOLUTION TO  
EVERYTHING
- \* A SINGLE THING - THE SAME  
THING EVERYWHERE

TRIBAL  
CULTURE







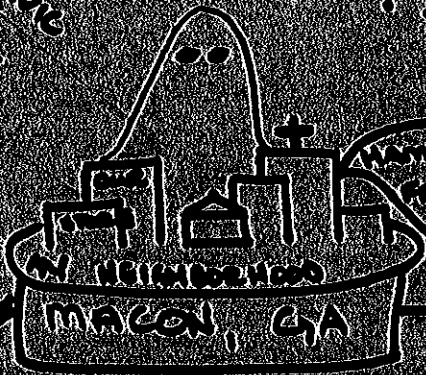


- SOME FORCE + JUSTICE GROUPS
- GAYMIST - CHURCH - CIVIL
- RACIAL ISSUES

- COLD FEARS
- LOTS OF EXCLUSIVENESS
- THREATS - DRUG ISSUES
- KIDS WHO WANT HELP
- ELDERLY WHO THEY WILL PLAY WITH
- VEGAN DISSATISFIED
- WE WANT A PART OF THE PEOPLE

- BEING THE DESERT OF DISCUSSION
- HAVE TO SEE PEOPLE AS EQUALS
- ACCEPTING DIFFERENCE

MOVE OUT OF OUR COMFORT ZONE



HANDICAPPED AT FRANKIE'S RESTAURANT



REACH OUT IN

THINGS HAVE CHANGED A LOT

• MOST OF OUR "REACHING OUT" DOESN'T INCLUDE VULNERABLE PEOPLE

• MET WITH COMMUNITY LEADERSHIP ASK THEM WHAT THEY THINK/WANT

• HOW DO WE REACH IN TO COMMUNITIES?

• HAVE TO GET IN & REALLY SEE

• HAD A COMMUNITY DINNER-POT LUCK

• PEOPLE TAKING PEOPLE INTO THEIR HOMES AS ROOM MATES - SHARE HOME AS EQUAL

• HAVE TO BECOME A PART I GO IN AT NIGHT

PEOPLE WANT TO GIVE

WHAT DO YOU NEED. WHAT DO YOU WANT?

OPENING OUR HEARTS

BEING A PART OF THE PEOPLE

GROWING COMMUNITY





WHAT CAN HELP US  
BE CONNECTED?

WHAT BRINGS  
US TOGETHER?

REVALUE  
CARING

MANY OF US ARE  
COMPLETELY DISCONNECTED

• WE HAVE MOVED  
15-20 TIMES.

(REASON)

• WE ARE REALLY  
SHY.

• "ANNUAL FOLLOW-UP  
UP CALLS"

• MOVING FORWARD =  
MOVING AWAY  
FROM PEOPLE.

• DRUGS, VIOLENCE,

• HUMAN SERVICES  
WORKERS DON'T  
KNOW THE PATTERNS  
OF COMMUNITY - WE  
DON'T KNOW HOW TO BE.

• UPROOTING PEOPLE  
FROM PLACES WHERE  
PEOPLE ARE REALLY  
CONNECTED.

• OUR SOCIETY IS  
FALLING APART IN  
LOTS OF WAYS.

• WAITING FOR  
OTHER PEOPLE TO  
DO IT.

• TRYING TO FIX  
LIVING THINGS -  
THE WALLS GO UP.

• CHILDREN - ONE 4 YEAR  
OLD MOONING NEIGHBORS

• LIVING SOMEWHERE OVER  
TIME - GROWING UP HAVING  
A "TAP ROOT"

• WHEN WORKERS WHO  
WHO US ARE

ANYWAY DISTRIBUTOR.

12/6

• PEOPLE WITH DISABILITIES  
VULNERABLE PEOPLE -  
ASKING FOR HELP.

① SPENDING TIME WITH PEOPLE.

• ACCEPTING THE RISKS  
IN COMMUNITY.

• HELPING FRIENDS MOVE  
SOMEWHERE TOGETHER - U,  
JIMMY

• WHEN PEOPLE KNOW OUR  
BUSINESS.

• ASKING MYSELF IF I'M  
A GOOD NEIGHBOR.

• GOING TO MEETINGS TO  
MEET PEOPLE.

RECOGNIZES THAT  
CARING IS MORE  
IMPORTANT TO PEOPLE  
THAN SERVICE.

DISCUSSION...

REBUILDING COMMUNITY



# BUILDING COMMUNITY & MAKING CONNECTIONS

SALLY EXHIBITION-  
LOCAL FACILITATOR

## BUILDING RELATIONSHIPS

→ DESCRIBE THE NEEDED OF YOUR WORK  
→ SHARE YOUR STORIES & VALUES  
→ MAKE CONNECTIONS

- am done with great things  
- am for those tiny invisible  
- remember things  
- individual to individual  
- to James

## George Natio

we celebrated

being connected in hard for me



EXPERIENCE  
EXPERIENCE  
EXPERIENCE

ONCE IN AN INSTANT  
NOW IN A WISDOM WAY

## FUTURE

GOING TO BE  
GOING TO BE

## Tom's Story

Tom's Story

9 yrs ago Tom's story re-introduced  
me to Sam. Sam was lost  
in the human service system. He  
was (who helped) through  
the process. He was introduced  
to me on George's 5th birthday.

## Beverly

DOVE WITH OUR CUPCAKES TO  
THE COMMUNITY

WAS WITH  
WAS WITH  
WAS WITH

WAS WITH  
WAS WITH  
WAS WITH

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WAS WITH

## FUTURE

WAS WITH  
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WAS WITH

LESSON: Do not be challenged  
but the good that exists but  
build on what already exists

## Dave Schwartz

DOVE WITH

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## Nancy Watson

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**NET GROSS**

**F**OR THE FIRST TIME IN THE HISTORY OF THE UNITED STATES, the federal government has been asked to pay for the health care of a large group of people who are not employed by the federal government, and who are not members of the armed forces or their families.

FRANKIE LEONIS

[illegible]

3. **Богатство** —  
 неограниченно  
 богатство

[illegible]

George Ducharme &  
Paul Beeman R-f

THE IDEA OF SUPPORT GROUPS  
ONE WAY NOT THE  
WAY OF SUPPORTING PEOPLE

1. UNLAWFUL IN THIS  
 CASE  
 2. REASON THIS WAS  
 3. DIFFERENT FROM  
 4. THE OTHER ONE  
 5. REASON THIS WAS

LESSON: \_\_\_\_\_

DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

SCORE: \_\_\_\_\_

1. \_\_\_\_\_

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- CREATIVITY  
 - CELEBRATIONS

MARK BATTERS

Building a  
Support Culture  
for Change

[illegible]


 NEED A NEW PAGE  
 TO THE DEPT. OF  
 COMMERCE

[illegible]



**A. S. HIDDEN TREASURES**  
 1000 W. 10th St. - Seattle, Wash. 98101



AREAS OF CONCENTRATION IS AT THE HEADQUARTERS OF CONCENTRATION

THEY COME WITH  
PEOPLES.  
THEY ARE VANDAL  
PERSONS OF THE  
A COMPARATIVE

WHAT DO WE DO  
→ CELEBRATE GOOD  
BUT REMAIN SOBER


















↑ THE HEART OF THE  
COMMON MAN - TO  
BE FREE PERSON -  
IS SACRED.

THE UNIVERSITY OF  
KANSAS  
AT MANHATTAN

# STRENGTHENING COMMUNITIES

STAFF, DADS, FACILITATORS

## \* WORKING FOR A MORE JUST COMMUNITY

George  
Duenzer \*

ATLANTA, GA

LEADS  
WKS

FAMILY  
WKS  
4 children

BUILDING  
COMMUNITY

CREATING  
FAMILY

HOMES

We have to look + examine our own relationships

Communities are broken

PLACE IS NOT ENOUGH,  
PEOPLE NEED A HOME  
+ THESE THINGS

• PEACE + SECURITY

"Belong there"  
"Can't be tossed out"

• HUMAN + SPIRITUAL  
GROWTH

• ALL MEMBERS MUST  
STAND IN WIT OF  
EACH OTHER'S  
GIFTS

TO DO THIS

• LOVE the OTHERS  
+ see their beauty  
+ help nurture it.

• FORGIVENESS - letting go  
of our control over  
another person because  
of what they have  
done.

• to forgive leads to  
becoming VULNERABLE

• FAITHFULNESS - to be  
faithful to each other.

THIS MEANS ACCEPTANCE

• WE NEED MODELS

TO LEARN HOW TO LIVE  
WITH EACH OTHER, CREATE  
FAMILY WITH EACH OTHER

• ESPECIALLY BECAUSE

WE  
- PUSH PEOPLE  
OUT OF SIGHT.  
WHEN THIS HAPPENS  
WE SHOULDN'T BE  
SURPRISED IF WE ARE  
LOSING OUR CAPACITY  
TO BUILD COMMUNITY.



BOOTH JONES

INTENTIONAL  
COMMUNITY  
FOR 15 YEARS ATLANTA

ATLANTA, GA WIFE, CHILDREN,  
"WELL NOT US"

CAFÉ 458

we serve lunch to  
people who have no  
home

we come to take about justice  
here, in the Hilton Hotel, in a  
place where, where people sit  
while, while, while, the last bit

We gather in places where we  
talk about community &  
people could come

## LESSONS LEARNED

- JUSTICE IS FLESH + BONES,  
REAL PEOPLE'S LIVES.
- THE OTHER SIDE OF  
JUSTICE IS OPPRESSION.
- THE BETTER WE KNOW  
PEOPLE, WE KNOW WHAT  
OPPRESSES THEM + WHAT  
NEEDS TO BE DONE TO  
STOP IT.

## ● SOLIDARITY + EQUAL JOYPAIN

- NOT UNDERSTOOD WELL  
IN NORTH AMERICA.
- MEANS A STRUGGLE, GOING  
TO HARD PLACES.
- IS WORK.

"WORK FOR PEACE +  
JUSTICE, ANYONE  
CAN HOLD A GUN"

BUMPER STICKER

POSSIBLE ONLY (small)  
RELATIONSHIP + (small)  
small people who are  
OPPRESSED.

TO FACE OPPRESSION  
WITH COURAGE

## SOURCES OF LEARNING & HOPE

- OUR WORK + REFLECTING  
ON IT.
- LISTEN TO PEOPLE.
- TRADITIONS OF JUSTICE  
MAKING IN HISTORY.
- PEOPLE WHO LIVE IN  
COMMUNITY.
- TODAY'S STORIES OF  
STRUGGLE - PEOPLE  
WORKING NOT FOR PERSONAL  
TRANSFORMATION BUT  
FOR A MORE JUST  
COMMUNITY. THE  
MODELS ARE NOT IN  
NORTH AMERICA BUT  
IN LATIN AMERICA.



HELEN  
ZIPPERLIN

30 YRS. IN  
CAMPHILL COMMUNITIES  
WIMBORSTON, PA.

● WE need a thorough going examination of



● COMMUNITY OF THE PAST -  
FAMILY → TRIBE

● COMMUNITY OF TODAY -  
- A FREELY CHOSEN  
COMMUNITY OF PEOPLE - WE'RE  
NOT THE SAME, BUT WE  
CHOOSE TO LIVE TOGETHER.

● CREATING COMMUNITY

- WELCOMING OTHERS
- INTEGRATING OURSELVES

● ASKING, WHAT IS YOUR  
PURPOSE, + MY PURPOSE,  
↓ HOW CAN I HELP YOU  
GET TO YOUR PURPOSE.

● I FOUND OUT THAT WE  
WERE BRANCH INTO  
COMMUNITY BY THE  
PEOPLE WE WERE  
WANT TO SERVE --  
THEY INITIATE  
COMMUNITY.

● IN CAMPBELL, WE  
LIVE TOGETHER TO  
CONTRIBUTE WHAT  
WE CAN + RECEIVE  
WHAT HELP WE  
NEED.

ALL COMMUNITIES NEED CELEBRATIONS  
MOMENTS OF AWARENESS  
LINE COMMUNITIES TO  
EACH OTHER.

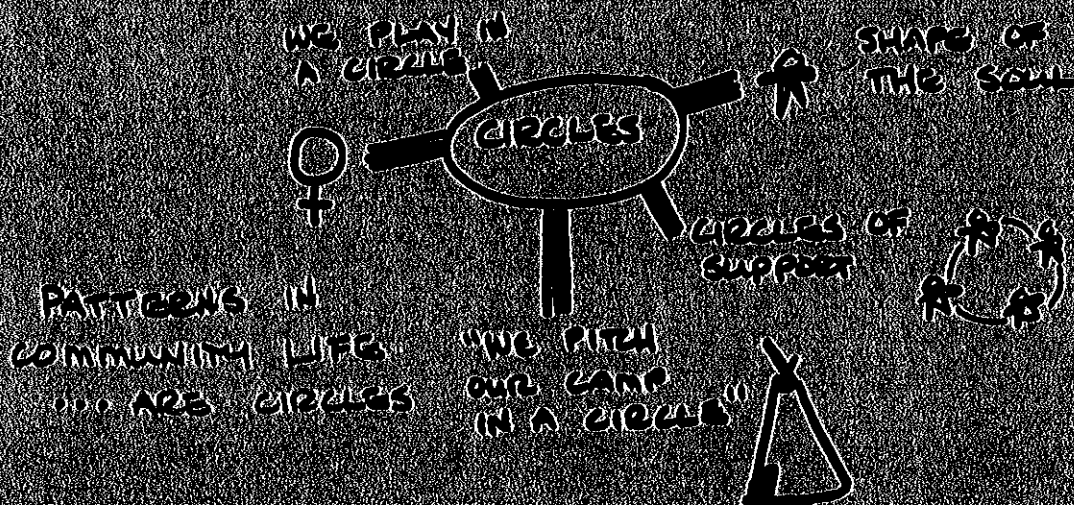
POPS  
YOURSELF AS SEEN  
BY OTHERS



BETTY  
FERRIS

ASHLAND, WI

● THERE ARE RECURRING PATTERNS  
IN NATURE AND HUMAN LIFE.



● HIS/HER STORY - ARE STORIES TOLD OF TIMES BEFORE.  
IT MAKES SENSE TO SHARE WHAT WE KNOW AND  
ARE LEARNING IS PASSED ON IN STORIES...

KNOW, CELEBRATE + CHERISH  
OUR COMMUNITIES STORIES.  
...TO REMEMBER WHO WE ARE

● THE CONCEPT OF TRANSCIENCY IS NOT NEW...  
PEOPLE HAVE ALWAYS MOVED THROUGHOUT HISTORY.

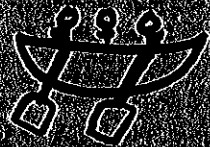
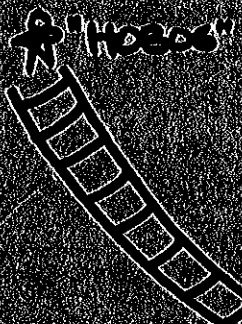
● WE HAVE LOST THE PLACES WHERE WE CAN  
GATHER TOGETHER.

SUMMER  
RESET

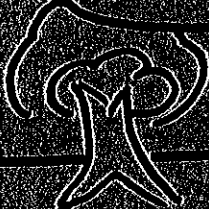


INVITED  
FOR MEALS

MASS  
TRANSFORMATION

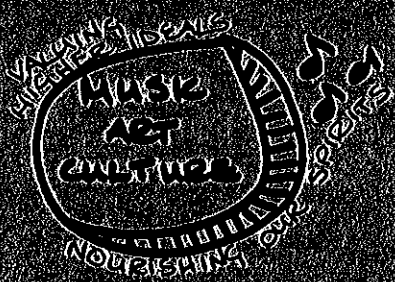


WEATHER  
CONDITIONS



KEEPING PEOPLE  
TOGETHER

THE ENERGY OF  
COMMUNITY IS  
THAT IF WE TELL  
STORIES ABOUT IT,  
IT COMES TRUE!



COMMUNITY  
STRUCTURES  
ARE IN EVERY  
PLACE

CHARTERED

UNIVERSITY  
HISTORIES

OCAPACITIES

POPULUS

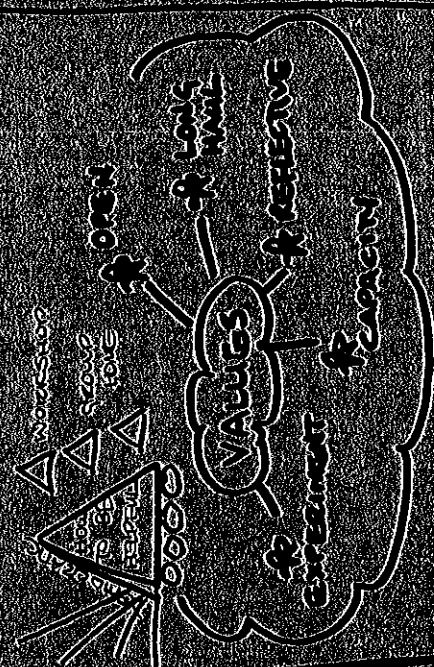
COMMUNITY TOGETHERNESS

CHANGING ENVIRONMENTAL BEHAVIOR  
EMPOWERING NATURE

LEARN THE STORIES!



# Public Policy + Community

[illegible]

## STRAIGHTIES

- WATCH WHAT'S HAPPENING
- ALLOW PEOPLE TO EXPRESS THEIR LOCAL PEOPLE.
- SET A CLEAR SENSE OF VALUES - A VARIOUS COMMITMENT

- THIS IS A PLACE THAT IS OPEN - A LOT OF TIME TALKING - RESPECTING
- SET A STANDARD FOR NO PUNISHMENT - LOTS OF ASSOCIATING PAIN
- LOTS OF TIME THINKING ABOUT BUILDING COMMUNITY
- ALLOW PEOPLE TO MAKE MISTAKES
- NO GUILT - SITUATION - PEOPLE
- WORKED IN COOPERATION WITH FAMILIES - RESPECTED

06 91-8-703 91-8-703  
WASH DC POLICE

→ 02604428 TWO  
FEB 25 1976

WAVE 6  
EVALUATE-OUT  
INTO CONTROL

**WE**

WORKING AT THE  
COUNTRY  
LEVEL: DEVELOP

MISSION STATEMENTS - VISION

1) POLICY STATEMENTS FOR

37445  
P. 37445  
P. 37445

PERSECUITIVE  
NEEDS



NEW YORK FOR HUNDREDS OF YEARS TO BEAT

## STRATEGIES

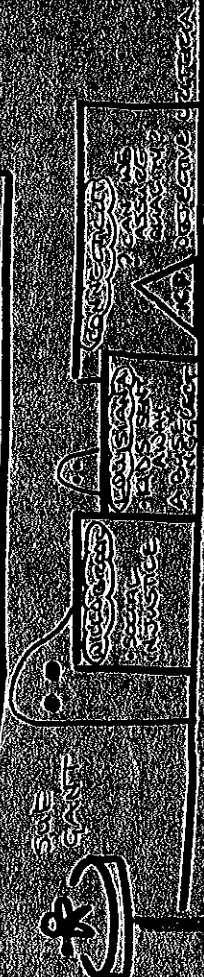
SWING FOR \$  
FEES-  
VOLUME 1

WHAT COMMUNITY-  
DO COMMUNITY-  
SALADIN?

AND TO GOD  
I THINK.

平

# PUBLIC POLICY + COMMUNITY



NATURAL SUPPORTS  
 \* HOMES  
 \* DESIGNING PERSONAL SUPPORTS FOR 700 PEOPLE

\* MUST INVEST ON EVERY LEVEL  
 \* BUILD CAPACITY  
 \* COMMUNICATE



MISSION STATEMENT

VALUES

WHAT DOES COMMUNITY MEAN?

EDUCATIONAL

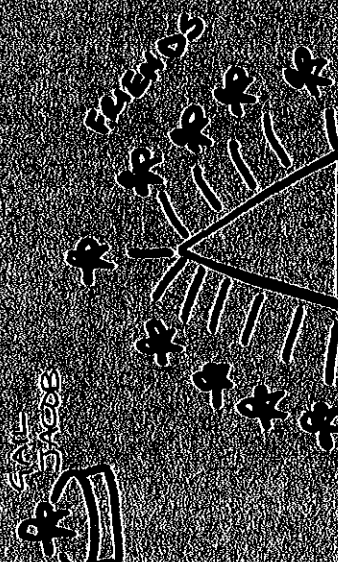
LEARNING TO LISTEN TO PEOPLE'S LIVES

SUBJECTIVE OPEN-ENDED

YES -  
 \* QUALITY IMPROVEMENT PLAN  
 \* ROUND TABLE DISCUSSION  
 \* THERE STATEMENTS

OUTCOMES

RECENTRALIZATION  
 \* CONTROL  
 \* DIRECT RELATIONSHIP



\* GETTING THE RIGHT PEOPLE INTO PUBLIC POLICY POSITIONS

\* HELPING POLICY PEOPLE HEAR STORIES - MEET PEOPLE - FEEL PROUD - DEVELOP RELATIONSHIPS WITH VULNERABLE PEOPLE

\* LOOK AT HOW WE ARE DEALING WITH OURSELVES + OUR AGENCIES

HOW DO WE TREAT EACH OTHER?



# WORDS OF POWER

BETH MOUNT

PATTERNS OF POWER  
OVER OPPRESSED PEOPLE

WORDS -

'ORDER + SENSE OF  
THEIR REALITY' (ok)

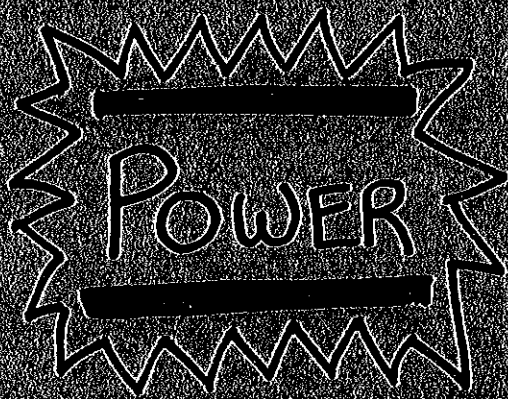


Move forward  
CLARITY of  
another reality

Δ SYSTEMS POWER

○ COMMUNITY POWER

◐ CIVIL POWER



— Power available  
to us → often hurts  
others.

## 1. Δ SYSTEMS POWER

- Power over others

- people become objects
- orientation / goes to top
- Control - neat + orderly
- No limits or boundaries
- Based on coercion

## 2. ◐ CIVIL POWER

- Building coalitions of people who share dreams
- Decisions from within
- Action
- Resist some temptations  
Know what we are working for.

## 3. ○ COMMUNITY POWER

- Circles - relationships  
working together
- Listening + talking together
- Things would be different if we used this form of power.
- Learning a lot from others who work on the "inside" of the circle.

# WORDS OF POWER

CATHY BATHOLDEN-LOEINER

## NATURE

"We need  
to honor the  
nature of  
things"

OUR ATTITUDE  
TOWARDS NATURE...

- DOMINATION
- CONTROL
- POWER

LEARNING...

- accept our powerlessness
- vulnerability

Driven us away from nature:

- how to have relationships.
- to listen to my inner voice.
- let experience be my teacher.
- to quiet + listen.
- value cooperation.
- To just be allow the incredible

SHIL  
JACO

DARWIN'S story on  
SING BROWNIES  
+ BUDWISER beer

"TO SET FREE  
FROM BONDAGE"

## LIBERATION

- THE HINDUCASTY  
Freedom from  
Bondage

• Listening people  
A sometimes  
from institutions

Brings  
Dignity to  
our work...  
takes away  
power over  
others

SPIRITUAL  
LIBERATION!!

This work is an  
opportunity for  
spiritual transformation  
for people... human  
service workers and  
people with disabilities.



CONNIE LYLE OBRIEN

"BE DETERMINED TO TAKE ACTION" HOW DO WE LIVE IT?

GIVE + TAKE

IF SOMEONE GIVES YOU something - we feel compelled to give back - increases reciprocity

MUTUAL  
RECIPROCITY

HAS THE POTENTIAL TO BE POWERFUL IN A NEGATIVE WAY

IF YOU GIVE SOMETHING AWAY - YOU NEVER REALLY LOSE IT - IT COMES BACK TO YOU

I HAD TO LET PEOPLE KNOW THAT WE WANT

AS HUMAN SERVICE WORKERS...

- We give and give but do not accept in return.

"We find it easier to give than receive"

AS CLIENTS...

- People don't get the opportunity to give back.

MARION JAY

"THE UNIVERSE IS IN COMPLETE ORDER."

Community is never complete... but becoming complete

re: Special Olympics fundraising...

WE ARE HERE TO DO THE BEST THAT WE CAN...

WHOLENESS

COMPLETENESS

Community... Learning to live with differentness - acceptance.

WORDS OF POWER

BETTY FERRIS

BECOMING

What contribution do people with disabilities

bring to our community?

"they help with transformation"

TRANSFORMATION

"THE LIBERATION OF A PERSON'S SPIRIT"

"The opening of the heart is the key to the transformation of our society" Jos. Campbell  
Power of Myth

JOY BACOT  
UPCHURCH

PASSION

Phil Jay



'Presence'

Being as we are...  
"People with severe disabilities should be present, here, now"  
Mrs. Frost

Janice Gross

Integration  
'Integrity'

"making a salad"  
what the 2,000 merge into a unified whole

OTHER WORDS

THOUGHTS

Poem - "Just Let Me Be"

- OPEN

- SHARING

- HARRY CARROLL

- JOY

- BELONGING

- ACCEPTANCE

- SOLIDARITY

- JUSTICE

- GROWING

- SEEDS growing in the cracks in the sidewalk

- WEBS OF POWER