



Position Description

Position:	Capacity Development Coordinator – School to Work project
Reports to:	Executive Officer
Terms of Employment:	Full time- Fixed Term Contract to June 2024
Award Scale:	SCHADS Award: Level 4-5 (depending on experience)
Date of Position Description:	November 2022
Key Relationships	<ul style="list-style-type: none"> ▪ Executive Officer ▪ Resourcing Inclusive Communities team ▪ Communications and Media Team ▪ Advocacy and Leadership Development team ▪ People with disability, families, service providers, mainstream services and broader community ▪ Consortium members

Family Advocacy

Family Advocacy is a statewide, not for profit disability advocacy organisation that works with families to promote and defend the rights and interests of people who have developmental disability. This is achieved by strengthening the advocacy role and influence of families so that they can speak out with or on behalf of their own family member, or for people with developmental disability more broadly.

The Capacity Development Coordinator, will carry out the responsibilities of the position in accordance with the philosophy, policy and practices laid down by the Management Committee and in a way, which reflects the cultural diversity of the Australian population.

Resourcing Inclusive Communities

Resourcing Inclusive Communities is an initiative of Family Advocacy and works across NSW. We hold the philosophy that people with disability thrive in the heart of the community, sharing the same everyday experiences as their fellow Australians.

We share our vision of social inclusion with the United Nations Convention on the Rights of Persons with Disabilities (CRPD). One of the eight guiding principles of the CRPD outlines that all people with disability have the right to experience full and effective participation and inclusion in society. Resourcing Inclusive Communities works with many allies in the community to support this vision.

We provide information through our online platforms, through events such as webinars, workshops and conferences, we design tailored training, mentoring and supports for external services, develop extensive resources and have a 1800 number that provides support across NSW. We support positive change through working closely with people with disability, their family members, service providers, mainstream services, businesses and the broader community.

Job Purpose

Resourcing Inclusive Communities' School to Work project is delivering a four-year project focused on improving the employment outcomes of young people with disability. The project is targeted at school aged students from years 7 through to year 12 with a focus on building the capacity of families so the employment pathways both through school and post school can be realised for the young person with disability. This project also has a focus on supporting school and employers to optimise employment pathways with the objective of achieving successful employment outcomes-real jobs for real pay. This is a consortium project with three organisations delivering the same focus in their respective jurisdictions (Queensland, ACT and NSW). As the lead organisation, Family Advocacy is responsible for providing structures and supports to the two other project partners throughout the duration of the project.

This coordination role will involve working within a dedicated team to plan and deliver the project activities as set out in the project plan. With the role being under the direct supervision of the Executive Officer. Project deliverables include the delivery of webinars, workshops and conferences, as well as undertake resource development. This role involves a highly collaborative process between coordinators within the team as well as across consortium members in the co design, delivery and monitoring of the project. A large component of the role will involve working directly with people with disability and their families, as well as any other relevant stakeholders, over the phone, virtually and face to face.

Key Responsibilities

1. Events Coordination

- Undertake coordination and mapping of all events across NSW within a small team with support and supervision from the Executive Officer.
- Undertake all administrative tasks required in preparation for the marketing and delivery of events to ensure their success.
- Work with the Resourcing Inclusive Communities team and alongside other relevant positions within Family Advocacy to ensure optimum reach is achieved for all event promotions.
- Undertake content development for webinars, workshops, conferences with the support of the Executive Officer and other consortium members.
- Coordinate all elements of the registrations process.
- Present and co-present content of all events alongside the other presenters as required.
- Ensure successful completion of events, including extensive follow up with participants and others stakeholders.
- Undertake resource development as per project activities.

2. Supporting Successful Partnerships

- Continue to work in a respectful manner with the two consortium partner organisations to deliver this multi-jurisdictional project.
- Establish and maintain good structures and supports that work for all consortium organisations.
- Ensure consortium members requests are addressed in a professional and timely manner.
- Support the ongoing development of successful co design processes between all consortium members throughout the three-year project.

3. Collaboration, Networking and Communication

- Maintain and build on current networks, seeking out opportunities to expand the reach of the initiative and the success of this project.
- Ensure effective communication channels are created and maintained across the organisation to ensure other work areas are informed and can support the work of the project.
- Collaborate with other work areas to create opportunities for progression on the objectives of the overall project.

4. Social Media and Online Platforms

- Ensure all online platforms utilized throughout the organisation are used in an ongoing manner to promote this project including all events and updates.
- On-going development and implementation of a three-year campaign to promote successful employment outcomes for people with disability using our social media channels, to be done alongside the Communications and Media Manager and the Executive Officer.
- Monitor all online platforms alongside other project team members and the Communications and Media Manager.
- Work alongside the Resourcing Inclusive Communities team to maintain and enhance the current Resourcing Inclusive Communities website.

5. The Provision of Information, Follow-Up and Referral

- Work alongside team members to promote the assistance that is available over the phone, email and virtually for people across NSW who want to build their knowledge of contemporary models that support meaningful employment for people with disability.
- Communicate and engage effectively with all staff at Family Advocacy.

6. General

- Attend staff and planning meetings as required.
- Undertake data collection.
- Attend conferences, seminars, meetings and workshops as approved.
- Coordinate and prepare half yearly project reports across Consortium as required by funding body, with the support of the Executive Officer
- Respond to calls and requests for information.
- Other duties as negotiated with the Executive Officer.

Travel Requirements of the Role

- Travel both across NSW and interstate will be required.

Physical demands and work environment

- This role requires the capacity to drive/travel within NSW to present or co-present at events. This may require the packing of resources and equipment to take on the road and the moving and set up of resources and equipment on arrival at each destination, executing these activities in a safe manner.